

Application for Employment



Industrial Contracting*Fabrication*Plant Maintenance Services

An Equal Opportunity Employer M/F/D/V

THIS INFORMATION WILL NOT BE USED FOR THE PURPOSE OF DISCRIMINATION. ANY ITEM ON THIS FORM WHICH YOU FEEL TENDS TO BE DISCRIMINATORY NEED NOT BE COMPLETED. EMPLOYMENT AND ADVANCEMENT IN CONSTRUCT INC ARE DETERMINED BY A PERSON'S QUALIFICATIONS AND ABILITIES WITHOUT REGARD TO RACE, CREED, COLOR, AGE, SEX, NATIONAL ORIGIN OR DISABILITY.

THE COMPANY WILL NOT PLACE A PERSON INVOLVED IN SUBSTANCE (DRUG) ABUS AND/OR EXCESSIVE ALCOHOL CONSUMPTION WHERE THE PLACEMENT PRESENTS A RPOBLEM WITH YOUR ABILITY TO PERFORM THE JOB APPLIED FOR OR OTHERWISE PRESENTS A JOB RELATED SAFETY HAZARD. TO AVOID ANY PETENTIALLY EMBARRASSING SITUATION, IF YOU HAVE A DRUG/ALCOHOL ABUSE PROBLEM, IT IS SUGGESTED YOU EITHER IDENTITY THE ABUSE PROBLEM IMMEDIATELY OR DO NOT COMPLETE THIS APPLICATION.

Date

Type of Job Applying For

PERSONAL

Name (First) (Middle) (Last) Social Security No. Phone No.

Current Address (Street and Number) (City) (State) (Zip Code)

Previous Address (Street and Number) (City) (State) (Zip Code)

In Case of Emergency, Notify (Name) (Address) (Phone)

Have you been employed by Construct Inc before?

If Yes, When

Are you lawfully employable full-time in the United States either by virtue of being a U. S. Citizen or by having authorization to be employed from the U. S. Immigration and Naturalization Service and the U. S. Department of Labor?

Have you ever been convicted for a violation of any laws other than minor traffic violations?

If Yes, Explain Each Case

(Note: Conviction of a crime is not automatic bar to employment – all circumstances will be considered)

Which type of driver's license do you have? State Number

Operator Commercial None

EDUCATION

Highest Grade Level: Grade School High School College Grad School

High School : Name Location (City and State)

College/Technical School: Name Location (City and State)

Graduate School: Name Location (City and State)

SKILLS

Years

Ability Rating w/5 most experienced Office Skills

Welding

Basic Computer Literacy

Pipefitting

Organizational Skills

Millwright

Strategic Planning

Heavy Equipment

Verbal Communication

Forklift

Detail Oriented

Scissor Lift

Critical Thinking

Other

Military Status

Have you ever served in the Armed Forces? If yes, what branch

Dates of Service

Rank at discharge